



**What we create becomes an important part of our community healing**

**Into the Center**  
Indigenous perspectives carried in our work  
ensuring our values  
and beliefs are carried in all aspects of our work

We have the opportunity to create a project that carries the vision passed on to us from a long history of strength and beauty.

- **A history that recognizes our interconnected relationships and holds women as sacred.**

It is not enough to be a program on Tribal lands, operated by the Tribe or designed by Native people to ensure it carries our Tribal values and beliefs. We carry a history of assimilation and oppression that impacts each of us as Native people in different ways. We have been placed in a world where we have adapted many mainstream practices that may have obscured our abilities to see how we might create something from within the vision and teachings of our elders and our ancestors.



Carry your vision/values through every aspect of your work

Relationships and staff

Programming and practices

Structures, policies and rules

Community connections

**It is important to carry your vision/values through every aspect of your planning, development and implementation.**

### **Visioning**

What is your VISION statement of your program? This will take some time and conversation. Talk to women who will be impacted by what your program does.

### **Describing**

Take your list of Tribal Values from your visioning work. Thinking deeply. If one of your values is respect, then talk about what you mean by respect. Consider how that looks in our relationships with each other and in our work with women, in our policies and structures, and in our community relationships. What are the teachings that bring us these values?

### **Developing**

We will be challenged to not recreate mainstream models. What do our program elements look like with our Tribal Values centered in them? Consider who we need to involve in our development work. Think about how we are including those most impacted and our Elders and spiritual leaders in our work. How will you incorporate the program elements into our structure? How do you connect them to our community relationships? Create a plan for implementation. Your plan needs to identify realistic and manageable resources. What are your goals and objectives? What are your activities? What is a reasonable timeline? How will you manage it? How will you know you have been successful?

### **Implementing**

Who is responsible for overseeing implementation? How will you make sure it continues in the direction you planned? How will you stop and reflect on your progress? And its success?

### **Evaluating**

Develop a means for looking at how what you are doing matches where you want to be going.